



Memphis-Shelby County Schools

Teacher Salary Schedule

2026-2027

10-Month Schedule				
STEP	BACH 10M	MAST 10M	EDS 10M	DOCT 10M
0	\$51,827.51	\$55,871.09	\$60,977.56	\$66,845.86
1	\$52,854.20	\$56,909.17	\$62,079.16	\$67,950.85
2	\$53,904.80	\$57,933.21	\$63,114.91	\$69,095.09
3	\$54,946.16	\$58,988.99	\$64,140.56	\$70,308.05
4	\$55,990.59	\$60,032.47	\$65,179.33	\$71,390.27
5	\$57,088.76	\$61,260.96	\$66,199.75	\$72,533.32
6	\$58,194.35	\$62,351.07	\$67,320.31	\$73,664.46
7	\$59,272.95	\$63,524.70	\$68,379.35	\$74,863.98
8	\$60,294.53	\$64,601.88	\$69,460.61	\$76,020.64
9	\$61,331.91	\$65,701.44	\$70,545.73	\$77,183.24
10	\$62,367.31	\$66,956.45	\$71,619.28	\$78,335.55
11	\$63,477.76	\$68,099.73	\$72,787.22	\$79,554.74
12	\$64,615.88	\$69,284.60	\$73,955.14	\$80,807.52
13	\$65,778.66	\$70,501.65	\$75,239.28	\$82,104.04
14	\$66,939.21	\$71,720.12	\$76,640.72	\$83,504.61
15	\$68,411.71	\$73,211.87	\$78,086.81	\$85,009.39
16	\$69,930.75	\$74,732.24	\$79,586.25	\$86,528.70
17	\$71,451.12	\$76,252.34	\$81,105.93	\$88,538.41
18	\$72,950.85	\$78,621.29	\$82,787.57	\$90,575.04
Year	Veteran employees will receive a one-time increase based on eligible years of service.			
25	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00
35	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00